

		7500	
(Last Name)	(First Name)	(Social Security No.)	(Local No.)

PAYROLL DEDUCTION AUTHORIZATION FOR UNION DUES

Beginning in _____, I hereby authorize Mitchell Telecom ("Company") to deduct each pay period from my wages, sickness or accident disability payments, other benefit payments, or vacation payments the amount certified to the Company by the Secretary-Treasurer of the Communications Workers of America. Each amount so deducted shall be remitted by the Company to the Secretary-Treasurer of Communications Workers of America or its duly authorized agent. If for any reason the Company fails to make a deduction, I authorize the Company to make such deduction in a subsequent payroll period. This authorization is voluntarily made and is not conditioned on my present or future membership in the Union, and shall be governed by the terms and conditions set forth herein irrespective of Union membership. This authorization shall continue in effect until cancelled by written notice from the Secretary-Treasurer of the Communications Workers of America, or until cancelled by written notice signed by me, and individually delivered to the Company, postmarked during the fourteen (14) day period prior to each anniversary date of the current or any subsequent Collective Bargaining Agreement, or during the fourteen (14) day period prior to the termination date of the current or any subsequent Collective Bargaining Agreement.

	Signature _____
Dated _____	Resident Address _____

COMMUNICATIONS WORKERS OF AMERICA

I hereby request and accept membership in the Communications Workers of America and when accepted by the Local, agree to be bound by the Constitution of the Union and Amendments thereto and Rules & Regulations now in effect or subsequently enacted by the Union and/or the Local to which I am assigned.

Date _____	Signature _____
Hire Date _____	Present Title _____
Date of Birth _____	Base/Work Location _____
Resident Phone # _____	Home E-mail _____

Accepted
 Rejected
 Registered Voter

AUTHORIZING SIGNATURE _____

Union membership dues are not deductible as charitable contribution for Federal income tax purposes. Dues may be deductible in limited circumstances subject to restrictions imposed by the Internal Revenue Code.

		7500	
(Last Name)	(First Name)	(Social Security No.)	(Local No.)
(Please print the above information)			

PAYROLL ALLOTMENT AUTHORIZATION FOR CWA-PAC

I hereby authorize and direct Mitchell Telecom ("Company") to deduct twice each month from my pay the following amount \$_____ and to remit such amount to the Secretary-Treasurer, CWA-COPE Political Contributions Committee. I understand and agree that this authorization shall be governed by and controlled in accordance with the Terms and Conditions on the reverse side hereof and the TERMS AND CONDITIONS PLAN FOR PAYROLL DEDUCTION FOR CWA-PAC entered into between the Company and the Communications Workers of America ("Union").

NEW
 CHANGE
 CANCEL

This authorization is made voluntarily and supersedes all previous authorizations executed by me for deductions of such payments.

Dated _____	Signature _____
	Address _____